

Pension Fund Committee

Meeting to be held on Friday, 11 March 2022

Electoral Division affected: N/A;

Lancashire County Pension Fund Strategic Plan 2022-25

(Appendices 'A' and 'B' refer)

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Executive Summary

The Strategic Plan defines the key objectives of the Fund. Given the dependence of the Fund on the three yearly actuarial valuation cycle as a driver for much of its activity, the strategic plan looks at specific objectives over this time period. The management of the Fund is broken down into four areas, namely:

- Governance
- Funding and Investment
- Administration
- Communication

The three-year plan is attached at Appendix 'A' and the annual update is attached at Appendix 'B' to this report.

Recommendation

The Committee is asked to approve the draft Lancashire County Pension Fund Strategic Plan 2022/25 and note the 12 months update attached at Appendices 'A' and 'B' respectively to this report.

Background and Advice

It is considered good governance for pension funds to develop a clear planning and risk management framework. The Lancashire County Pension Fund has produced its Strategic Plan to cover the three-year period 2022/23 to 2024/25.

The proposed Plan for 2022/23 to 2024/25 is framed around four thematic areas of focus:

- **Governance** – To ensure that the Fund is transparent, open, and accountable to our stakeholders for our decisions and ensure the effective operation of the framework of control and the understanding and addressing of the risks to which the Fund is exposed.

- **Funding and Investment** – the long-term objective is for the Fund to achieve a 100% solvency level over a reasonable time period and then maintain sufficient assets in order for it to pay all benefits arising as they fall due.
- **Administration** – Processes for maintaining member contribution records and for the accurate and timely calculation and payment of benefits.
- **Communication** – Processes for communicating both with scheme members and employers and promoting the benefits of participation in the scheme.

A draft three-year Strategy outlining key initiatives, together with an annual update on progress on the 2021/24 strategic plan, are attached at Appendices 'A' and 'B' to this report for approval.

Consultations

Head of Fund
 LCC Pensions Team
 Independent Investment Advisers
 Fund Actuary
 Local Pensions Partnership Limited
 Local Pensions Partnership Administration Limited

Implications:

This item has the following implications, as indicated:

Risk management

The Strategic Plan has been developed in line with the risk register. Having a strategic plan will assist in the management of those risks faced by the Fund.

Local Government (Access to Information) Act 1985

List of Background Papers

Paper	Date	Contact/Tel
N/A		